

May/June 2013

Eastern Express

The Newsletter of the Eastern Library System ISSN 1064-3486
Serving Burt, Cuming, Dodge, Douglas, Sarpy, Saunders and Washington Counties in Nebraska

In the Interim

by Gail Formanack

The position of executive director for the Eastern Library System was re-opened in mid-April. Following the screening and interview process, the board voted to extend a contract offer to the top candidate, however the job offer was refused. The Search Committee determined the best course of action was to re-open the position in hopes of attracting a larger pool of qualified candidates.

In the meantime, I will continue to serve as the interim director on a part-time basis. The usual consulting services remain available by contacting the system office, and Brian and I will do our best to assist you.

The ad hoc Finance Committee met recently, and funds have been designated for scholarships to encourage ELS member library staff to attend one of several state and regional library conferences such as the NLA/NSLA conference in Kearney or the Association of Rural and Small Libraries conference in Omaha. Information is found on page 12.

Money has also been reserved for grant projects geared to enhance digital resources

that support services to children or adults. Member libraries are encouraged to apply. See pages 10 and 11. Please note that applications must be received in the ELS office by June 30.

ELS Annual Meeting Notice

Strategic planning will be the focus of the training at the annual meeting to be held at the Ralston Arena on June 7. To provide the highest level of service for your patrons, all types of libraries must engage in planning.

Dr. Mary Lee Fitzsimmons, a noted non-profit management consultant, will discuss the elements of the strategic planning process, pre-planning activities, environmental assessment, strategy development, and implementation. She will then facilitate a session in which attendees from the various types of member libraries identify strengths, weaknesses, opportunities, and trends in library services. Those findings will be used as the ELS board and new director create a strategic plan for Eastern Library System.

The annual business meeting will be held during the luncheon and will feature a review of the year's activities as well as recognition of outgoing board members. Registration information is found on the back of this newsletter.

ELS Board Updates

The Eastern Library System is governed by a 12 member board of directors that is representative of the types of libraries and the geographic region of the system. The nominating committee reviewed all nominations and presented a slate of candidates that was voted on by the system board at its April meeting.

The following new board members were elected and will take office as of the August meeting: Rose Barcal (Sarpy – public), Nora Hillyer (Douglas – academic), Sarah Swain (Douglas – non-library), and Anneka Ramirez (Dodge – public).

Because board members become ineligible to serve after two consecutive terms, we will be saying farewell to four board members at the annual meeting in June. They are Joyce Neujahr, Scott Berryman, John Seyfarth, and Jan Therien. All have served faithfully for six years, and we thank them for their dedication and service.

Board meetings are held bi-monthly at various libraries in the system. If you would like to volunteer to host a board meeting, please contact Gail or Brian in the system office. The dates for 2013-14 are August 16, October 4, December 13, February 14, and April 11. The annual meeting will be in June.

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Vacant,
Executive Director

Brian Maass, Administrative
Assistant
bmaass@windstream.net

ELS Board of Directors

(2012-2013)
Scott Berryman
Francine Canfield
Gail Formanack
Marcia Jussel
Lowen Kruse
Tammy Lorenz
Joyce Neujahr
David Privett
Gayle Roberts
Rosa Schmidt
John Seyfarth
Jan Therien

Upcoming Events

June 7th - ELS Annual Meeting—Ralston Arena. More information on last page of this newsletter.

June 3rd to 14th - Basic Skills Course: Management and Supervision. Register by May 24 at <http://nlc.nebraska.gov/CE/BasicSkills/>

June 17th to 28th - Basic Skills Course: Intellectual Freedom and the Core Values of Librarianship. Register by June 7 at <http://nlc.nebraska.gov/CE/BasicSkills/>

July 15th to 26th - Basic Skills Course: Library Technology. Register by July 12 at <http://nlc.nebraska.gov/CE/BasicSkills/>

August 1st - DIRECT Meeting (Public Library Directors) - Scribner Public Library

August 2nd to 3rd - Heartland School Library Conference - 9:30 am - UNO—See page 11 of this newsletter for information

August 16th - ELS Board Meeting, 9:30 am—Location TBD

August 23rd - CLICK Meeting (Children's librarians)—Blair Public Library

September 12th to 13th - Youth Services Retreat

September 25th to 28th - Association of Rural & Small Libraries Conference

October 4th - ELS Board Meeting, 9:30 am—Location TBD

October 9th to 11th - NLA/NSLA Annual Conference—Kearney.

October 17th to 19th - MAALL Annual Meeting—Omaha.

Open Meetings Law Workshop

The Nebraska Association of School Boards (NASB) is offering one of the most sought-after workshops in June 2013. This workshop is so popular because all political sub-divisions must comply with the Open Meetings Law.

NASB Executive Director John Spatz and Legal Counsel Megan Neiles Brasch will conduct the workshops. This legal team will provide information regarding agenda, notice, minutes, closed session, special meeting, emergency meeting, public comment and criminal liability in addition to answering questions from the attendees.

Library staff and boards of trustees can earn 2.5 hours of Continuing Education Credit from the Nebraska Library Commission. The workshop will be offered in four places across the state. The closest to our region will be at the Cornhusker Marriott in Lincoln on June 26th, 6:30 – 9:00 p.m. Cost is \$150 for your entire board to attend. Register through the NASB office: www.nasbonline.org/

Free Web Resources -- Condensed from *Education Update*, ASCD, April 2013

The Library of Congress provides a database of almost 240 free e-resource platforms, websites, and electronic collections at <http://eresources.loc.gov/search~S9/m?SEARCH=Free>

The World Digital Library is another free resource rich with literary, historical, scientific, and religious manuscripts and texts. It also has extensive collections of photographs in a multilingual format with primary source materials from countries and cultures around the world. www.wdl.org

ILoveLibraries.org by the American Library Association offers a comprehensive list of digital library collections around the world. You can access collections of cultural and historical photography as well as dissertations, manuscripts, and ephemera. www.ilovelibraries.org/articles/digitallibrary

Bartleby.com is an electronic text archive that has made thousands of books, manuscripts, reference materials, anthologies, and other texts available for free. You can even access the impressive Harvard Classics Shelf of Fiction anthology. www.bartleby.com

Great Websites for Kids is a web directory curated by the Association for Library Service to Children. These educational websites are designed for youth, from babies to 14-year olds. <http://gws.ala.org>

System News

Serving Children with Special Needs through Sensory Friendly Story Times

The Serving Children with Special Needs through Sensory Friendly Story Times Workshop held March 8th at Sump Memorial Library provided an opportunity for librarians and library students from across Nebraska to learn how to reach out to an often underserved patron base: children with sensory integration issues or special needs, and their parents.

Positive feedback from the workshop has been flowing in, not only from librarians, but from patrons and community members who are excited to see this need being met by Nebraska librarians. Speakers at the workshop included local professionals with years of experience on this topic including a Doctor of Occupational Therapy, an Early Childhood Special Education teacher, and the Regional Coordinator of the Nebraska Autistic Spectrum Disorders Network.



Attendees were given wonderful suggestions on how to recognize some basic behaviors that a child with sensory integration issues may exhibit as well as triggers to avoid and tips on how to incorporate this knowledge into a story time. Attendees were also treated to a presentation on how to deal with problem behaviors in every story time from the founder of Behaven Kids, a specialized day program for children with moderate to severe behavior issues.

This project was supported in part by a Youth Services Grant for Excellence granted and administered by the Nebraska Library Commission. Refreshments were provided by UNO's College of Education Library Science Program. Thank you to the Nebraska Library Commission and all of our presenters and attendees for making this workshop such a success! If you would like more information, please contact Cathy McMahon, Sump Memorial Library's Youth Services Manager, at (402) 597-2051.

Snyder Public Library

Betty Niewohner, Director at Snyder Public Library, will retire after the summer reading program in June after 13 years at the library. Thank you Betty for your service to your community!

La Vista Public Library

May 18th and 25th, La Vista Public Library will be hosting a 2-part introduction to Kumihimo, a traditional style of Japanese braiding. The braids can be used for necklaces, belts, headbands, or almost anything you can imagine.

Additional information can be found on the library's Adult Programs page: <http://cityoflavista.org/index.aspx?NID=100>

Scribner Public Library

For the summer reading kick-off, Scribner Public Library will be hosting Kevin Horner on June 18th at 10:30 am in Mohr Auditorium. He is a ventriloquist, illusionist, and comedian.

Once You've Retired,



It's No Longer Work

These two may look familiar...it's retired ELS Director Kathy Tooker and retired Waterloo Public Library Director Linda Oyster. Kathy and her husband Earl have been volunteering at the Agnes Robinson Waterloo Public Library and Linda has been helping with the Story Times.

System News

ELS Offering Grants and Scholarships

The Eastern Library System Continuing Education Committee is offering grants and professional development scholarships to help our member libraries and librarians.

The scholarships will provide financial support for librarians to attend one of four events:

- ARSL Annual Conference
- Heartland School Library Conference
- Nebraska Library Leadership Institute
- NLA/NSLA Annual Conference.

The grants can be used for projects or services involving digital resources that benefit your patrons.

See pages 10 to 12 to apply for these opportunities.

Internship Grants Awarded to ELS Libraries

18 public libraries were recently awarded 21st Century Librarian internship grants from the Nebraska Library Commission and Nebraska Library Association. The Nebraska Library Commission's Cultivating Rural Librarians' 21st Century Skills program offers support to accredited public libraries for student internships.

Through a partnership with the Nebraska Library Association and funded through a grant from the Institute of Museum and Library Services (IMLS) Laura Bush 21st Century Librarian Program, the internship grants increase awareness about the library profession and the opportunities for employment in Nebraska libraries.

Five Eastern Library System libraries were awarded grants:

- Fremont, Keene Memorial Library
- LaVista Public Library
- North Bend Public Library
- Omaha Public Library
- Papillion, Sump Memorial Library



Grants Awarded to Small-town Public Libraries

Seven public libraries received a helping hand recently, thanks to the generosity of a lifelong educator, the late Shirley Kreutz Bennett of Lincoln. Each year the Kreutz Bennett Donor-Advised Fund, an affiliated fund of the Nebraska Community Foundation (NCF), accepts proposals for matching grants for public libraries in communities with populations of fewer than 3,000.

Following Ms. Kreutz Bennett's wishes, a Fund Advisory Committee composed of her nieces and nephews recommends grants in three areas:

- Planning grants leading to accreditation;
- Enhancement grants to improve library services;
- Facilities grants for new construction or the renovation, restoration or rehabilitation of current libraries.

All grants require a certain level of matching funds and evidence that the project has broad community support. Approximately \$70,000 is available each year. Grant seekers are encouraged to review the guidelines and application procedures at www.nebcommfound.org/fund/kreutzbennett.

One Eastern Library System library was a recipient. Congratulations go to **Valley Public Library** which **received \$2,500** to participate in Nebraska Overdrive. This digital resource will allow patrons to borrow and download e-books and audio books over the Internet. The grant will also fund a series of computer classes for members of the community who would like to develop a greater degree of comfort with this technology and increase their skills.

Announcements

One Book, One Nebraska for Kids and Teens -- Book Club Sets Ordered

The Eastern Library System has decided to purchase sets of this year's One Book, One Nebraska titles for Kids and Teens. These books should be arriving soon. Contact the ELS office for details.

For Kids:

Aliens on Vacation
by Clete Barrett Smith

For Teens:

Leviathan
by Scott Westerfield

The Nebraska Library Commission website has links to author information, discussion questions, and other related activities.

Go to: <http://nlc.nebraska.gov/Youth/OBOK/>

Golden Sower Winners

The chair of the SCYP Golden Sower Award Committee, Kathy Schultz, recently announced the 2013 Golden Sower winners:

Primary

Nubs: The True Story of a Mutt, a Marine and a Miracle by Major Brian Dennis, Kirby Larson & Mary Nethery

Honor:

How Rocket Learned to Read by Tad Hills
Memoirs of a Goldfish by Devin Scillian

Intermediate

Because of Mr. Terupt by Rob Buyea

Honor:

Out of My Mind by Sharon M. Draper
Love, Aubrey by Suzanne LaFleur

Young Adult

The Running Dream by Wendelin Van Draanen

Honor:

Girl, Stolen by April Henry
Bruiser by Neal Shusterman

Book Club Sets Ready

New titles have arrived for you to borrow from ELS for your teen and YA book clubs. We have 20 copies of each.

- ♦ **The Boy Who Dared**
by Susan Campbell Bartolli
- ♦ **The Juvie Three**
by Gordon Korman
- ♦ **The Red Umbrella**
by Christina Diaz Gonzalez
- ♦ **Unwholly**
by Neal Shusterman

If you have suggestions for new titles, please share them with us.



Does your library need a Website?

The Nebraska Library Commission can give you one for free.

By Michael Sauers

The Nebraska Libraries on the Web project has been around since 2010 and is open to any public library in the state of Nebraska. If you're looking to move your library's Web site away from the version created with FrontPage back in 2002, have more than just a single page on your town's Web site, or create your library's first Web presence this service is for you.

As a participant here's what you get:

Nebraska Libraries on the Web uses the open source WordPress platform which currently supports more than 63 million Web sites around the world.

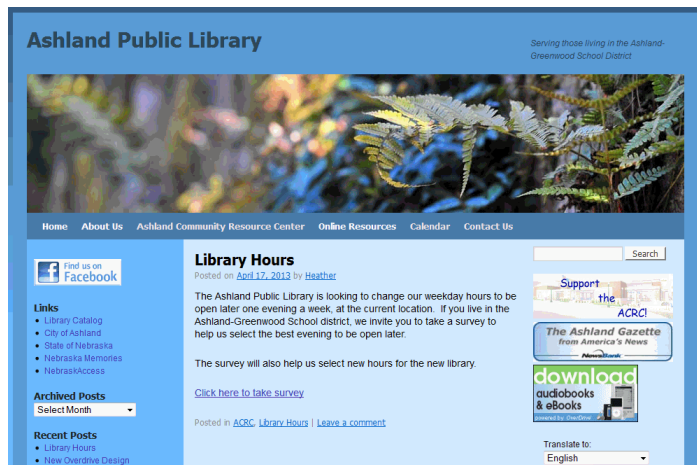
WordPress is nearly infinitely customizable with more than 1,700 base themes to choose from and more than 24,000 plugins that can add nearly any feature that you'd want. If you need more server space or a new feature just ask.

Multiple user accounts for your staff are available, providing you the ability to give different staff members different levels of access to your site.

When you sign up the Nebraska Library Commission will provide you with some default content including a contact form and a calendar for your site. From there all you need to do is supply any additional information you'd like. All work is done through simple forms; **no coding experience is needed.**

NLC staff provides all of the support and training you'll need along with a community of more than 50 other Nebraska libraries who currently host their Web site with us.

NLC staff takes care of all of the software updates, security issues, and backups. All you need to do is provide the content.



The Ashland Public Library is a current participant in the NLC free website program.

The system is hosted in-house at the Nebraska Library Commission and is connected to the Internet through the network of the State of Nebraska. This guarantees both highly reliable speeds and uptime of any service provider in the state.

And how much will it cost your library to participate? Nothing! We provide all this at **no cost to you**. All we ask is that you keep up with posting new content to your site on a regular basis and allow us to insert a link back to the project's site and the NLC.

If you are interested in signing up or want more information head over to <http://libraries.ne.gov/> and click on "Want to Participate?" You can also contact Michael Sauers via e-mail at michael.sauers@nebraska.gov

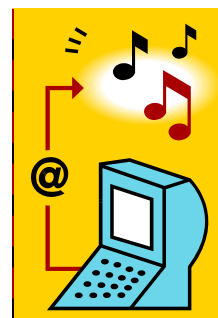
Freegal -- Music Downloads for Your Library

Have your patrons been asking for downloadable popular music? Library Ideas, LLC, has provided the Nebraska Library Commission with annual price quotes for Nebraska Libraries for their Freegal Music Service.

Freegal contains over three million songs, new and old. The largest part of the collection is from Sony Music Entertainment and the rest is currently made up of independent labels. With Freegal, each registered patron may download up to three song titles per week, DRM free. That means that they never have to be returned or deleted, yet every song is still available to your other patrons. The price for your library will be determined by past circulation statistics and population served. The base price may be discounted depending on the number of other Nebraska libraries subscribing to this service:

12 libraries = 10% discount // 15 libraries = 15% discount // 20 libraries = 20% discount // 30 libraries = 25% discount
40 libraries = 30% discount // 60 libraries = 40% discount // 80 libraries = 45% discount

If you have any questions about prices, the service or the collection, or are interested in ordering, please contact Devra Dragos at the Nebraska Library Commission by email devra.dragos@nebraska.gov or phone 800-307-2665. This offer is good through June 15, 2013.



Other News

Conference Updates

Another Conference is coming to Omaha! The **Heartland School Library Conference** will be held August 2-3 at the University of Nebraska at Omaha. The theme will be Inquiry & the Common Core. More details are available on page 13 and at www.heartland2013.com

The **Association for Rural & Small Libraries** (ARSL) Annual Conference will be September 25-28, 2013 at the Doubletree in Downtown Omaha. Lee Rainie, Director of the Pew Research Center's Internet & American Life Project, will serve as opening keynote speaker Thursday morning. Sally Gardner Reed, Executive Director of ALA's United for Libraries, will be the closing keynote on Saturday.

Mary Beth Stenger, director of the Southern Area Public Library and winner of the 2013 Best Small Library in America award from Library Journal, will tell her story. For conference details, see:

<http://arsl.info/category/conference2/>

The **Nebraska Library Association/Nebraska School Librarians Association Annual Conference** will be October 9 through 11 in Kearney.

More details will be in future newsletters, but you can get a sneak peak on the conference website: <http://nebraskalibraries.org/conf2013/>

Scholarships are available through the system office to offset the costs of attending the three conferences above. See page 12 for an application.

The **Mid-America Association of Law Libraries** (MAALL) will hold their annual meeting October 17-19, 2013 at the Embassy Suites in the Old Market.

The **ELS Annual Meeting** will be June 7 at the Ralston Arena. More information is included on the last page of this newsletter.

Disaster Planning for Your Historical Collections

Thursday, May 23, 8:30-10 a.m.

W. Dale Clark Library,

Lower Level, 215 S. 15th St., Omaha, NE

To celebrate Heritage Preservation Month this May, conservator Valeria Orlandini of Orlandini Art Conservation, <http://orlandini-paperconservation.blogspot.com/> will talk about the important role of emergency preparedness planning, preservation, education, and raising historical awareness. Learn the basics of disaster planning for your special collections!

The presentation is free to staff of libraries and cultural heritage institutions, and will include time for questions and discussion concerning the preservation issues of historical collections and cultural institutions. This workshop counts for 1.5 CE credits.

To register, e-mail Martha Grenzeback at mgrenzeback@omahalibrary.org or Beth Pakiz at bmpakiz@omahalibrary.org with your name, organization, and e-mail. Students welcome!

Nebraska Library Leadership Institute Returns This Summer

The Nebraska Regional Library Systems are pleased to offer the seventh Leadership Institute to be held August 5-9 at St. Benedict Retreat Center in Schuyler. The purpose of the Nebraska Library Leadership Institute 2013 is to provide future Nebraska library leaders a structured professional opportunity to:

- Examine their own leadership styles in depth
- Gain knowledge and skills needed for effective leadership in a rapidly changing environment
- Identify their professional and personal goals
- Develop a network of professional peers with whom they will continue to work for years to come
- Interact with a select group of outstanding library leaders who will serve as mentors

Thirty participants will be selected based upon their leadership potential, communication skills, and successful library experience. The institute will be facilitated by Becky Schreiber and John Shannon as well as mentors from the library community. The institute is funded by the Nebraska Library Commission as well as other donors. If there are questions about this professional development opportunity, contact the ELS system office. **The application is available on the ELS website and must be submitted by June 25th.**

Other News

Become a 'Read Aloud Nebraska' Community or School



Read Aloud Nebraska recently provided free books to children across the state. The books are distributed by libraries that sign-up through Read Aloud Nebraska. In the Eastern Library System area, boxes of books were recently given to the **John Rogers Memorial Library in Dodge**, and the **Pawnee Elementary School library in Omaha** for distribution to their young patrons.

The application to become a Read Aloud Community or Read Aloud School for 2013-14 is now open. Membership entitles you to:

- Opportunity to request free books for children in your school or community
- Placement in a drawing for a Read Aloud Party in your community during Read Aloud to a Child Month
- Recognition as a "Read Aloud School" on RAN website, press releases and other PR materials
- Communication regarding reading activities/updates in Nebraska
- Annual renewal also makes the library eligible to apply for Read Aloud Nebraska mini-grants.

For schools go to: <http://www.readaloudnebraska.org/schoolapp.htm>

For communities (public libraries, civic groups, etc.) go to: <http://www.readaloudnebraska.org/communityapp.htm>

There are benefits to taking a little time to fill out the form and there is no cost to you! RAN asks that you apply every year to be an ongoing Read Aloud School or Community member.

If you have any questions, please e-mail: info@readaloudnebraska.org

April Snow Could Not Stop ELS Workshops

Roles for Library Boards and Communication for Children's Librarians

Twenty-five librarians and board members braved the snowy conditions to attend the ELS sponsored workshop titled "Board Roles and Relationships with the Director, Staff, Volunteers, and Community" presented by library consultant Pat Wagner. The workshop was held at the Keene Memorial Library in Fremont on April 18th. Pat shared a wealth of practical down-to-earth advice for building and maintaining productive working relationships between the board and library staff, including:

- The board doesn't manage the library; they manage the director. They must have oversight without micromanagement. There should be some training in financial management for the purpose of financial oversight.
- A strategic plan is the "contract" between the board and the director. It is a plan for change which should address how the world is changing. The director is the point person for writing the plan with input from the board and community.
- On the topic of relationships, Pat said, "Feuds and moods are self indulgent." We must make a conscious effort to build and maintain community and be unconditionally constructive.
- On recruiting board members, Pat recommends trying to build a community pool of qualified volunteers to serve on the board. She recommends recruiting at least two from marginalized groups.

Pat gave us permission to share her workshop handout with any ELS library. Contact Gail Formanack at tjformanack@cox.net to request an electronic copy.

The following day, Pat Wagner spoke to the CLICK group of children's librarians at a meeting hosted at Sump Memorial Library in Papillion. Pat shared some general communications tips as well as providing suggestions for dealing with specific challenges presented by the group. Here are some of the insights she offered:

- Children are the emotional captives of the adults around them. Everything we do with kids goes back to the parents.
- We need to turn off our judgmental gene and middle class values to work effectively with all patrons.
- When working with challenging young people, don't get angry. Try techniques such as shaking the child's hand or swapping out the item they may be mistreating.
- When working with external agencies, consider having a one-page (no jargon) contract listing the expectations to help reduce misunderstandings.

The handout for "Better and Better Customer Service and Internal Communication" is also available to ELS libraries by contacting Gail Formanack.

Eastern Library System Board Minutes January 12, 2013 North Bend Public Library

Present: Rosa Schmidt, David Privett, Lowen Kruse, Scott Berryman, John Seyfarth, Francine Canfield, Tammy Lorenz, Gayle Roberts, Gail Formanack. Alternates: Marie Reidelbach, Lupe Mier. Ex-Officio: Brian Maass. Guest: Richard Miller, Amy Williams. Absent: Jan Therien, Joyce Neujahr, Marcia Jussel.

The meeting was called to order at 9:37 a.m.

Recognition of Guests: Amy Williams, director of the North Bend Public Library, answered questions about her library. They moved into their new building about one year ago, and it was constructed entirely with private funds. The library is open 35 hours per week and offers a variety of programming including things such as a financial literacy program and a book sale and signing event.

Richard Miller from the Nebraska Library Commission presented a written report on the various activities happening at NLC. He reviewed personnel changes in the regional library systems as well as various events and awards.

Seyfarth moved and Kruse seconded the approval of the February 8, 2013 board meeting minutes. Motion carried.

The treasurer's report for March was reviewed. A question on payment of benefits to the administrative assistant was referred to the Finance Committee. A question on an overage in budgeted expenditures for book bags was answered by Brian Maass who explained that grant funds were received. The Finance Committee will work with Brian to identify reporting practices that more accurately reflect expenditures when additional monies received beyond what was budgeted. Report was placed on file for audit.

There was no correspondence.

Canfield moved and Seyfarth seconded to move into executive session for the purpose of discussing employment matters. Motion carried. Kruse moved, Seyfarth seconded to adjourn the executive session and return to the business meeting. Motion carried.

Seyfarth moved, Privett seconded to accept the executive committee's hiring recommendation as amended. The recommendation was to offer an employment contract. The motion carried. (Note: applicant declined the employment offer following adjournment).

Gail Formanack, volunteer interim director, presented a written report of ELS activities. These included attendance at the quarterly meeting of the regional systems directors at the NLC, the School Librarians' training day event at UNO, and planning for various continuing education events.

Committee Reports:

Fundraising – Gail Formanack reported donations of \$75.00 for Younker's booklets.

Continuing Education – This committee met to begin planning for the annual meeting.

Advocacy – Francine Canfield reported that three ELS board members testified at the legislative hearing on behalf of the NLC's budget request. She discussed NLA's Nebraska Snapshot Day planned for National Library Week.

Nominating Committee – The committee met to determine which board members had terms expiring, and a written report of nominees was presented.

Old Business:

- Gail Formanack shared information about the BTOP program and benefits of the program to ELS libraries. Richard Miller indicated that funding is still available for additional equipment. Gail also indicated that new accreditation guidelines will soon be available for public libraries. ELS has only two libraries that are not accredited. Richard indicated that new guidelines will be in effect for the 2013 accreditation process.
- The plans for the annual meeting were discussed. The meeting will be held Friday, June 7th at the Ralston Arena. It was decided to forgo both the vendors and the silent auction this year. The program will be on strategic planning. The registration charge will be \$30.00.
- School Librarians' Day at UNO was a great success.
- ELS board members were encouraged to attend the ELS sponsored workshop on Board Roles and Responsibilities by Pat Wagner scheduled for April 18th at the Keene Memorial Library in Fremont.

New Business:

- Seyfarth moved, Reidelbach seconded to elect the following slate of board members: Rose Barcal (public, Sarpy County), Anneka Ramirez (public, Dodge County), Sarah Swain (non-librarian, Douglas County), and Nora Hillyer (academic, Douglas County). No nominations were received from member libraries from the nomination form published in the newsletter. Motion passed.
- The board discussed the possible need for a snow day policy. It was decided that because employees have the tools to work from home, that it will be left to the discretion of the director.
- The need for board oversight during the transition to a new director was discussed. Gail Formanack volunteered to check in weekly with the new director.

Meeting adjourned at 11:36 a.m.

Next Meeting: June 7, 2013 at 9:00 a.m. at the Ralston Arena

Respectfully submitted,

Gail Formanack, Secretary

Eastern Library System 2013 Children's Services Grant

Eastern Library System is offering grant funds for projects and/or services that will benefit children and young adults. These grants are open to all ELS member libraries that provide services for children and/or young adults. (Schools must have district approval before submitting an application). Grant funds are to be an addition to the current budget.

Description: Projects or services should be geared to expand digital resources, however computers will not be funded. Grant awards will range from \$500 - \$1,500. Amounts over \$1,500 may be considered if funds remain available.

Instructions: Complete the following form and submit by June 30, 2013, to: Eastern Library System, 11929 Elm Street, Suite 18, Omaha, NE 68144, or submit electronically to bmaass@windstream.net. Applications will be reviewed by the Eastern Library System Continuing Education Committee.

Library Name: _____

Grant Director: _____ Title: _____

E-mail: _____ Telephone: _____

Address: _____ Zip: _____

If awarded, check should be made payable to: _____

On a separate page(s), briefly describe the project using the outline below. Label each section title as indicated below.

A. Project Title

B. Project Description (must address each of the following):

1. Identify need
2. Goals
3. Objectives
4. Implementation plan
5. Letters of support or partnership
6. Evaluation plan

C. Budget plan including total cost

D. Benefit to patrons in terms of results and outcomes related to the goals.

E. Start and completion dates

Grant Director

Date

If school, administrative approval: _____

Eastern Library System 2013 Adult Services Grant

Eastern Library System is offering grant funds for projects and/or services that will benefit adult library patrons. These grants are open to all ELS member libraries that provide services for adults. Grant funds are to be an addition to the current budget.

Description: Projects or services should be geared to expand digital resources, however computers will not be funded. Grant awards will range from \$500 - \$1,500. Amounts over \$1,500 may be considered if funds remain available.

Instructions: Complete the following form and submit by June 30, 2013 to: Eastern Library System, 11929 Elm Street, Suite 18, Omaha, NE 68144, or submit electronically to bmaass@windstream.net. Applications will be reviewed by the Eastern Library System Continuing Education Committee.

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E-mail: _____ Telephone: _____

Address: _____ Zip: _____

If awarded, check should be made payable to: _____

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 - 4. Implementation plan
 - 5. Letters of support or partnership
 - 6. Evaluation plan
- C. Budget plan including total cost
- D. Benefit to adult customers in terms of results and outcomes related to the goals.
- E. Start and completion dates

Grant Director

Date

APPLICATION FOR AN EASTERN LIBRARY SYSTEM SCHOLARSHIP

NAME _____

LIBRARY _____

ADDRESS _____

CITY _____ ZIP _____ PHONE _____

EMAIL _____

LIBRARY POSITON HELD _____

Eligible conferences and award amounts:

Association of Rural and Small Libraries (Omaha, Sept. 25-28)	\$500
Heartland School Library Conference (Omaha, Aug. 2-3)	\$ 50
Nebraska Library Leadership Institute (Schuyler, Aug. 5-9)	\$275
NLA/NSLA Annual Conference (Kearney Oct. 9-11)	\$500

BRIEFLY EXPLAIN HOW THIS PROGRAM WILL BENEFIT EITHER YOU OR YOUR LIBRARY:

(attach a separate sheet, NOT hand-written)

I understand that I will be notified of acceptance or denial before the event, and that scholarship money will be awarded following my attendance at the continuing education event. I understand I must submit a short article about the event within two months for publication in the ELS newsletter.

Signature of Applicant _____ Date _____

Return completed form **by June 30, 2013:**

Eastern Library System
11929 Elm Street, Suite 18
Omaha, NE 68144
Fax: 402-330-1859
Phone: 402-330-7884

For ELS Use: Date Received _____ Awarded _____ Report Received _____



Sign up Now!

Heartland School Library Conference **Inquiry & the Common Core**

August 2-3, 2013

University of Nebraska Omaha

Featured Keynote Speakers:

Barbara Stripling, ALA President

- Expert on Inquiry Process
- Focused on Common Core, inquiry, and school libraries

Marc Aronson of Rutgers University

- Author and authority on Common Core
- Presenter, Common Core workshops to New York librarians

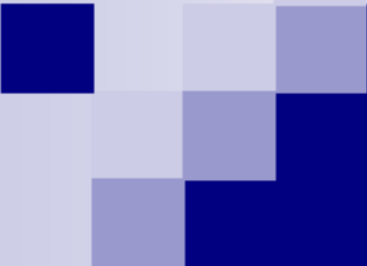
An invaluable experience at an incredible price!

\$50 for NSLA members

\$80 for non-NSLA members

Funding assistance provided by the Nebraska Library Commission.

To register or for more information, go to:
www.heartland2013.com



Eastern Library System

Annual Meeting—June 7, 2013 Ralston Arena, 7300 Q Street

9:00—9:30 Registration, refreshments, and networking (continental mini-breakfast)

9:30—12:00 **The Strategic Planning Process** *Does your library have a strategic plan? Does it need to be updated to reflect changes in your community and the current needs of your patrons? Dr. Mary Lee Fitzsimmons, a noted non-profit management consultant, will discuss the elements of the strategic planning process, pre-planning activities, environmental assessment, strategy development and implementation.*

A strategic plan is required to meet the new Nebraska public library accreditation guidelines. Even if you have a plan, now is a good time to dust it off and revisit your goals and strategies. Library board members are encouraged to attend.

12:00—1:00 Lunch (Italian grilled chicken breasts, rice, vegetables, salad, dessert, beverage)

12:30—1:00 ELS Annual Business Meeting

1:00—3:00 **Eastern Library System—analysis of the current reality as perceived by member libraries.** *This is your time to be heard regarding ELS services as we identify strengths, weaknesses, opportunities, and trends in library services. The findings will be used as the ELS board and new director create a strategic plan for Eastern Library System.*



Eastern Library System

Eastern Library System

Eastern Library System
11929 Elm Street, Suite 18
Omaha NE 68144

Phone: 402 330-7884
Fax: 402 330-1859
E-mail: bmaass@windstream.net

Name: _____

Library: _____

E-mail: _____

Phone: _____

Cost: \$30.00

Make checks payable to ELS and mail to the office. Please register by May 31.